

PLANT SOIL & MICROBIAL SCIENCE DEPARTMENT



Congratulations

The Outstanding Faculty Mentor Award for an early career faculty member goes to Dr. Ashley Shade, Assistant Professor in both Microbiology and Molecular Genetics and Plant, Soil and Microbial Sciences. In their collective nomination letter, students detailed the ways that Dr. Shade has used her cross-disciplinary with the Great Lakes Bioenergy Research Center, the Plant Resilience Institute, and the EEBB program to expand her their networks and collaborations across fields. She encourages her students to pursue novel research projects that go beyond her lab's focus, helping them to develop as independent researchers. She supports her students in their different career trajectories and encourages them to balance their research time with professional development training; as her students put it, "she whole-heartedly supports the interests of her mentees in whatever career path they choose to pursue." In her annual performance reviews with her students, Dr. Shade solicits their feedback on her own effectiveness as a mentor and asks them to provide suggestions for improving the lab community for everyone. This reflectiveness about mentoring extends beyond her own lab: she is committed to helping graduate students and postdocs become effective mentors for undergraduates, offering a summer "Entering Mentoring" workshop for her department. Her nomination letters attest both to Dr. Shade's own strengths as a teacher and to her effective mentoring of graduate students in their teaching; she has mentored teaching-as-research projects for students involved in the FAST and Certification in College Teaching programs. Dr. Shade has been recognized for her leadership in mentoring by her departmental colleagues: she received the inaugural MMG Faculty Mentoring Award. Her exceptional work as a mentor across multiple dimensions (research, teaching, mentoring, career development) and evident care for her students would be noteworthy on their own, but she has also done this while being nationally recognized for her research excellence both by an NSF Early CAREER Award and selection as an Ecological Society for American Early Career Fellow.



Seminars / Webinars

MSU Concur Kick-Start Reintroduction Webinar Request / Travel / Expense June 22, 2021 from 10:00-11:30 AM

You are invited to a webinar focused on Refreshing Your Concur Skills. The webinar will provide an overview of Concur Request, Travel, and Expense, offering tips and strategies to assist you with kick-starting your Concur skills.

Register today to join us Tuesday June 22, 2021 from 10:00-11:30 AM

Agenda:

10:00 Profiles Tips to update a personal profile

10:20 Request Tips to creating and submitting a request

10:50 Travel Tips to book a trip

11:10 Expense Tips to reconcile an expense report.

The goals of this webinar are to reintroduce the efficient use of Concur's Request, Travel, and Expense tools, best practices in order to refamiliarize you with these tools, and where to find helpful training and support resources.

Office of Diversity, Equity, and Inclusion Summer Workshop Series
These workshops serve as an opportunity for faculty and staff to strengthen dialogues and collaborations among the MSU Community in the pursuit of developing a more inclusive MSU environment.

ODEI Summer Workshop Dates:

- Wednesday, June 16, 2021 from 12:00-1:00 PM
 Jon'a Joiner, Reframing Wellness in the Workplace
- Wednesday, July 14, 2021 from 11:00 AM-1:30 PM ADVANCEGeo Partnership, Bystander Intervention Workshop
- Wednesday, July 28, 2021 from 11:00 AM-1:30 PM ADVANCEGeo Partnership, Code of Ethics Workshop

Registration for the ODEI Summer Workshop Series is currently open and closes at 11:59 PM on July 27, 2021. <u>Register Here.</u> A Zoom link will be sent to attendees prior to each Workshop Session.

Announcements

The U.S. Department of Agriculture's (USDA) Animal and Plant Health Inspection Service (APHIS) invites stakeholders to submit project suggestions for fiscal year (FY) 2022 Plant Protection Act Section 7721 (PPA 7721) funding. In total, APHIS will allocate approximately \$75 million to plant protection funding with at least \$5 million going to the National Clean Plant Network (NCPN).

PPA 7721's Plant Pest and Disease Management and Disaster Prevention Program is a cooperative agreement program established by the Farm Bill that allows APHIS and its partners to prevent, detect, and mitigate invasive plant pests and diseases. APHIS, along with the National Plant Board, State departments of agriculture, industry organizations, and other governmental and non-governmental stakeholders, developed the FY 2022 Implementation Plan, which outlines six strategic goal areas for funding projects:

- 1. Enhancing plant pest/disease analysis and survey;
- 2. Targeting domestic inspection activities at vulnerable points in the safeguarding continuum;
- 3. Enhancing and strengthening pest identification and technology;
- 4. Safeguarding nursery production;
- 5. Conducting targeted outreach and education; and
- 6. Enhancing mitigation and rapid response capabilities.

The open period for submitting suggestions for Plant Pest and Disease Management and Disaster Prevention Program funding will be seven weeks, from June 7 through July 23, 2021. Visit www.aphis.usda.gov/ppa-projects to get resources and guidance, including the FY 2022 Implementation Plan, templates, help session webinar schedule, frequently asked questions, and more.

The FY 2022 Implementation Plan also describes priorities for projects supporting PPA 7721's National Clean Plant Network (NCPN). The NCPN establishes a network of clean plant centers for diagnostic and pathogen elimination services to produce clean propagative plant material and maintain blocks of pathogen-tested plant material in sites throughout the United States. NCPN program priorities include:

- 1. Promoting the introduction, diagnosis, treatment, establishment and release of clean plant materials for commercial development;
- 2. Conducting methods development to test and advance therapies designed to ensure plant material is healthy and clean;
- 3. Developing partnerships with university extension offices, state departments of agriculture, and other entities to interact with commercial nurseries, industry associations and producers; and
- 4. Developing and implementing best practices and quality control protocols for growing high quality propagative plant material.

The open period to apply for NCPN program funding will last for 12 weeks from June 7 through August 27, 2021. Funding is available for land-grant universities, non-land-grant colleges of agriculture, State agricultural experiment stations, State and Federal agencies, and non- governmental organizations. Proposals focused on specialty crops have funding priority. Visit www.aphis.usda.gov/ppa-projects to learn more about the NCPN program.

To receive email updates, subscribe to the Plant Protection Act 7721 topic in the APHIS Stakeholder Registry.

Announcements

RS&GIS

Drone Research Services http://www.rsgis.msu.edu/UAS/
Drone Expertise and Capacity at MSU

Remote Sensing and GIS Research and Outreach Services (RS&GIS) is a research support group in the MSU Department of Geography, Environment and Spatial Sciences. Over the past 6 years, RS&GIS has been providing drone-specific services to research faculty and staff both on and off campus.

Services:

- > Grant development.
- > Assistance with both FAA and MSU approval.
- > Flight Planning, imagery collection and data processing.
- > Secondary geospatial processing in support of statistical analysis.
- > Training in drone data collection and processing.

For additional information, please see the flyer attached to this newsletter.

Job Announcements

Professional Aide

Program Coordinator: Biochar Extension and Outreach

Job # 713836

https://careers.msu.edu/en-us/job/506930/professional-aide

Additional information attached to this newsletter

Assistant Professor - Tenure System

The Department of Plant, Soil and Microbial Sciences invites applications for a 9-month academic year, tenure-track Assistant Professor, in Soil Science with experience and special emphasis in soil genesis and classification.

Job # 706037

https://careers.msu.edu/cw/en-us/job/506718/assistant-professortenure-system

Research Associate - Fixed Term

The Department of Plant, Soil and Microbial Sciences invites applications from outstanding candidates for a fixed term Research Associate position in the area of plant responses to nutrient deficiency, with a main focus on phosphorus starvation.

Job # 700439

https://careers.msu.edu/cw/en-us/job/506404/research-associatefixed-term

Fall 2021 CANR Related Career Fairs

https://careernetwork.msu.edu/events/category/career-fairs/

September 28, 2021 from 3:00-6:00 PM Agriculture & Green Industry Career Fair

https://app.joinhandshake.com/career_fairs/24869/employer_preview?token=GJ8Njz 16VyxP6B9tYcx_0Wug7YBUtwZd8ZlE05jKgZXiTpqJSsg2fQ

September 30, 2021 from 3:00-6:00 PM

Construction Management Career Fair - Registration to open July 1

October 6, 2021 from 3:00-6:00 PM

Science & Health Career Fair

https://app.joinhandshake.com/career_fairs/24875/employer_preview?token=CjippQ 2L5KsbOq1epws_kA4cPykyTCm206X5Zrn64F6-7yVwSPu5uQ

October 12, 2021 from 3:00-6:00 PM

Food & Beverage Industry Career Fair

https://app.joinhandshake.com/career_fairs/24877/employer_preview?token=1SMTDS Q9Ol6rS9r72Zp-x4WryeKVsMrX7VTHn0eC69j-YxksGswfzQ

October 13, 2021 from 1:00-5:00 PM

Packaging Career Fair

https://app.joinhandshake.com/career_fairs/24969/employer_preview?token=0zp19K Russnm8C23lygMEh5D50uYdGiPoJ3fDHRCyDlcCtxZze0Xdw

October 19, 2021 from 3:00-6:00 PM

Environmental, Natural Resources & Sustainability Career Fair

https://app.joinhandshake.com/career_fairs/24905/employer_preview?token=MVbfKA T36i1t3TAJCyVRYR_XhMsMzY3KZc1cjBy8W3GWs70J051nRw

October 20, 2021 from 3:00-6:00 PM

Graduate & Law School Fair

https://app.joinhandshake.com/career_fairs/24874/employer_preview?token=MOgl86 gQHCEbVq8WzPZyifkcezijfkdqrLdNOYfxwGINt7NfvZWttQ

Business Fairs that are open to all CANR Students

September 14, 2021 Sales Leadership Career Fair

https://app.joinhandshake.com/career_fairs/24759/employer_preview?token=6lR-yG8Esls_n9diGyYNj6KdWYrgMRv4_Fz

September 30, 2021 Supply Chain Management Fair

https://app.joinhandshake.com/career_fairs/24787/employer_preview?token=VOivLW 3HjRDZ6T7XM7Y3dik664u9wRzQ5tSu0EJ6n5ipAOAWw7w15A

October 7, 2021 Marketing/Management Career Fair

https://app.joinhandshake.com/career_fairs/24827/employer_preview?token=YHloJTgQb1x_vezjMlmE-Opxp_OXY0cbOGnylBRl2y8UiPLnkWXExw

October 21, 2021 Careers in Business - All Majors

https://app.joinhandshake.com/career_fairs/24801/employer_preview?token=l5JQ3Y LAx0GICwl2QsjvXdHVHLSksCt9MALBt0HDT5-jXqSH5EjyIQ

COVID-19 Updates

Based on **President Stanley**'s update to the MSU community, the restrictions on floor and lab occupancy rates are lifted as of Wednesday, June 9th according to the new guidelines in the <u>Community Compact</u> and COVID-19 health and safety <u>directives</u>. Offices are open. You are still asked to fill out the daily health screening form which allows you to self-verify your vaccination status before coming to campus (<u>health screening form</u>). The university also reserves the right to request further documentation of an individual's vaccination status if necessary. For employees, once you submit your form, your supervisor will be informed of your response to this question.

Those who are not vaccinated or decline to answer the vaccination status question must continue wearing a face mask indoors and physically distance from others, with limited exceptions.

For now, the business functions of PSM will continue remotely and transition back as the summer progresses.

Please read the links carefully. It is possible that further information and guidelines will be released in the coming days and we will keep you informed as the situation develops.

The indoor mask mandate for fully vaccinated individuals has been lifted. This means that if you are fully vaccinated (at least 2 weeks since your final dose of a COVID-19 vaccine) you may be indoors, in a vehicle, or on any MSU owned property without a mask. This applies to all students, faculty, staff, and guests. MSU will ask for students, faculty, staff, and guests (including vendors) to self-verify their vaccination status before coming to campus daily using the MSU Health Screening Form.

This also means that some people will opt to continue wearing a mask, even after being fully vaccinated. We should continue respect decisions made by our colleagues.

Please see the $\underline{\text{MSU Together We Will FAQ}}$ page for answers to many of your COVID-19 related work questions.

The MSU Health Care Pharmacy is offering the Pfizer COVID-19 vaccine to employees, students, and patients. Appointments are available and open to all individuals 12 years of age and older. <u>Additional Information</u>

The campus wide Spartan Health Screening form can be Found Here.

Travel

MSU's Office for Global Health, Safety, and Security has issued new guidelines and procedures for MSU-sponsored travel. Effective May 14, 2021:

- ➤ MSU-sponsored domestic travel authorizations will return to the processes used prior to the pandemic.
- ➤ Employees, students, and approved guests seeking to engage in MSU-sponsored international travel, must submit a <u>Waiver Application Form</u> for review at least 3 weeks prior to departure. A streamlined review process exists for those fully vaccinated.

For additional travel guidance, please visit the Office for Global Health, Safety and Security website at https://globalsafety.isp.msu.edu/travel-during-covid-19-pandemic. MSU encourages all travelers to stay informed about health and safety conditions at their destinations, policies on border closings, quarantine on arrival, and airline policies.

For MSU's most current **Domestic Travel** information go to https://globalsafety.isp.msu.edu/travel-during-covid-19-pandemic/domestic-travel/

Travel During the COVID-19 Pandemic

For the most current MSU information regarding travel during the COVID-19 pandemic go to https://globalsafety.isp.msu.edu/travel-during-covid-19-pandemic/

Contact the Office for Global Health, Safety, and Security with questions at either 517-884-2174 or globalsafety@msu.edu

Contact Us - MSU Office for Global Health, Safety and Security

UPDATED: Blanket Travel Request Forms

PSM has updated our policy on blanket trip request forms. Previously, we submitted our blanket request forms by fiscal year. We have updated this policy to calendar year. Please update your blanket request forms to reflect this change.

Assistance Resources

Travel policy and travel program support: travel@ctlr.msu.edu or 517-355-5000

Concur: concurhelp@msu.edu

Travel@State - Frequently Asked Questions

https://ctlr.msu.edu/COTravelNew/FrequentlyAskedQuestions.aspx

- Getting Started
- Concur Mobile
- > My Travel Network, Triplt Pro
- > Travel Bookings
- Connections
- > Request
- Delegates
- > Approvals
- > Expense Reports
- Receipts

MSU Academic Calendar

Summer 2021 Full Session

July 2 Middle of Semester

July 5 Holiday - University Closed

August 19 Classes End Last Class Day Final Exams

Summer 2021 Session One
July 1 Classes End
Last Class Day Final Exams

Summer 2021 Session Two
July 6 Classes Begin
July 28 Middle of Semester

August 19 Classes End Last Class Day Final Exams

Fall 2021

September 1 Classes Begin

September 6 Holiday - University Closed

October 20 Middle of Semester

October 25-26 Break Days

November 25-26 Holiday - University Closed

December 12 Classes End December 13-17 Final Exams

December 24-27 Holiday - University Closed

December 17-18 Commencements

Dec 31 - Jan 3 Holiday - University Closed

PSM Payroll Time Reporting

Due Date Reminders for biweekly payroll (includes labor and student)
Reminder: If your employee's time is not submitted, they will not be paid.

- For the July 2nd pay date (for time worked from June 6-19) your time is due by 5 PM on Tuesday, June 22nd.
- For the July 16th pay date (for time worked from June 20-July 3) your time is due by 5 PM on Tuesday, July 6th.
- For the July 30th pay date (for time worked from July 4-17) your time is due by 5 PM on Tuesday, July 20th.

NEW! Payroll Assistance with Christiina at 12:00 PM on the following Mondays: June 21, 28 July 12, 19, 26 August 2, 9, 16, 23, 30

https://msu.zoom.us/j/98549666083

Meeting ID: 985 4966 6083

Passcode: 001550

PSM Office Contact Information / Hours

AnnMarie Guldner Brian Horgan Christiina Donley	guldner1@msu.edu horganb@msu.edu	Monday-Friday Monday-Friday Monday-Friday	7 AM-3 PM 8 AM-12 PM & 1-5 PM 8 AM-12 PM & 1-5 PM
Dominic Colosimo	tymoszew@msu.edu colosi14@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Emily Williams	emilywil@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Gina Centeno	centeno@msu.edu	Monday-Friday	8:15 AM-2:45 PM
Hannah O'Mara	omarahan@msu.edu	Monday-Friday	8 AM-12 PM & 1-5 PM
Lee Duynslager	duynslag@msu.edu	Monday-Friday	8 AM-12:30 PM & 1-4:30 PM
Lisa Bowen	bowenli1@msu.edu	Monday-Friday	8 AM-4 PM
Mackenzie Graham	graham2@msu.edu	Monday-Friday	8 AM-12 PM & 12:30-4:30 PM

Newsletter Submissions

Send newsletter submissions to AnnMarie Guldner at guldner1@msu.edu
Deadline: Thursdays by 10:00 AM